Mar Gregorios College of Law

Women's Development Cell

Minutes

October 28, 2020

The Women's Development Cell was constituted on October 15, 2020. Section 3.2 (15) of UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015 stipulates that supporting measures must be taken to tackle sexual harassment against women employees and students in higher education institutions. In consequence of the aforesaid, the UGC mandates that Women's Cells/Women's Development Cells should be revived on campus.

The objective of the Women's Development Cell is to carry out activities required to promote gender sensitisation and gender empowerment. The Women's Development Cell is required to bring together a range of academic and cultural activities to popularise women's empowerment and women's sensitisation programs on campus. Its activities will also include disseminating anti-sexual harassment policies on campus on a regular basis.

The Cell met for the first time on October 28, 2020 to discuss the following agenda:

- 1. Scope of the activities of the Cell on MGCL Campus
- 2. Need to promote women's sensitisation programs during the orientation program.

Minutes

- 1. The Cell met and deliberated on the status of gender equality and its awareness among the MGCL community.
- 2. The Cell took on record the fact that while there is a high awareness on women's rights, regular gender sensitization programs are necessary to promote healthy code of conduct among students, faculty members and non-teaching staff.
- 3. The Cell decided that gender sensitisation programs should be a regular feature of 1St Year Orientation programs. Keeping in mind the fact that the campus already has an active Centre for Women and Law, the Cell would for the coming year support the activities of the Centre for Women and thereafter identify certain specific areas where it exclusively work for gender sensitisation on campus.

Members

- 1. Ms. Sushma George Mathew
- 2. Ms. Aishwarya M U
- 3. Ms. Abhaya B K
- 4. Ms. Jincy P. Babu
- 5. Ms. Indu S B

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Principal

Mar Gregorios College of Law Nalanchira, Thiruvananthapuram-695015

Mar Gregorios College of Law

Women's Development Cell

Minutes

October 4, 2021

The Women's Development Cell met on October 4, 2021. The agenda for the meeting was as follows:

- 1. To decide on a set of student volunteers to promote the activities of the Cell.
- 2. To decide on a plan of action for the coming year.

Members

- 1. Ms. Sushma George Mathew
- 2. Ms. Sherin M John
- 3. Ms. Abhaya B K
- 4. Ms. Gopika B
- 5. Ms. Indu S B

The Cell's deliberated on the above agenda and decided as follows:

- 1. With the constitution of a Women's Development Cell, there was a tremendous enthusiasm on the part of the female students to make the Cell active in a variety of gender related activities. Based on the enthusiasm of the students, the Cell has constituted two wings, namely a training wing and a cultural wing to undertake activities in the future. The Cell has identified Ms. Athulya Ponnachen (6th Sem, BBA LLB) & Ms. Iris Shaktidharan (6th Sem, BBA LLB) as students in charge of the training wing and Ms. Amrita Padmakumar (10th Sem, BBA LLB) & Ms. Niranjana Sajeed (8th Sem, BBA LLB) in charge of the cultural wing. The students should put forward a proposal of a few activities that the Cell should undertake in the upcoming year.
- 2. The International Day for Violence against Women is annually celebrated on November 25. The theme for 2021 is Orange the World: Fund, Respond, Prevent Collect. The students should identify an appropriate programme to convey the message of this theme.

Members

1. Ms. Sushma George Mathew

2. Ms. Sherin M John

3. Ms. Abhaya B K

4. Ms. Gopika B

5. Ms. Indu S B

Signature

Prof. Dr. JOHN. P.C.

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