

**INTERNAL COMPLAINTS COMMITTEE / ANTI-SEXUAL HARASSMENT
COMMITTEE**

MINUTES OF THE MEETING

The committee is established in compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The committee is established in order to enquire complaints regarding sexual harassment within the college.

The following are the members

1. Ms.Sudha Devi (Chairperson)
2. Ms.Amrutha Satheesan
3. Prof. Ramachandran Nair V
4. Ms.Kumari Lissy T S
5. Fr.Thomas Mukalumpurath

The Committee convened the meeting at the conference hall on 14/03/2016 at 2:00 PM .The Chairperson welcomed all members who were present for the meeting.

AGENDA

1. To discuss the objective of the establishment of the ICC committee.
2. To decide the working of the committee and the method in which grievances are to be submitted to the committee
3. Decide on organizing awareness campaigns for anti-sexual harassment through posters and seminars.

RESOLUTIONS

1. The Chairperson explained the role of the committee in conducting awareness programs and the importance of Anti-sexual harassment measures to be implemented in the college.
2. It was decided in the meeting that any member of the committee can receive a complaint and forward the same to the committee.
3. Ms. Amrutha Satheesan has been entrusted to organize the awareness programs and preparation of the poster.

ATTENDEES

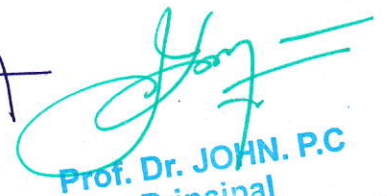
1. Ms.Sudha Devi (Chairperson)
2. Ms.Amrutha Satheesan
3. Prof. Ramachandran Nair V
4. Ms.Kumari Lissy T S

Signature









Prof. Dr. JOHN. P.C
Principal
Mar Gregorios College of Law
Nalanchira, Thiruvananthapuram-695015

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MINUTES OF THE MEETING

The committee is established in compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The committee is established in order to enquire complaints regarding sexual harassment within the college.

The following members were present

1. Ms.Usha Kumari K G (Chairperson)
2. Ms.Amrutha Satheesan
3. Prof. Ramachandran Nair V
4. Ms.Kumari Lissy T S
5. Fr.Thomas Mukalumpurath

The meeting was convened by the Committee at the conference hall on 17/03/2017 at 1:00 PM .The Chairperson welcomed all members who were present for the meeting.

AGENDA

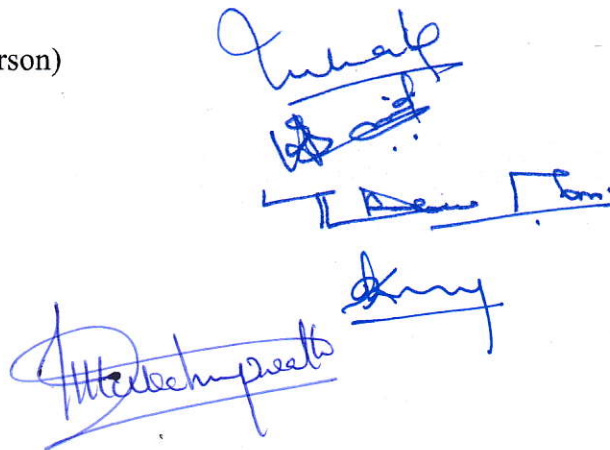
1. To approve the minutes of the last meeting of the committee.
2. Decide on organizing awareness campaigns for anti-sexual harassment through posters and seminars and approval of poster.


RESOLUTIONS

1. The committee Approved the minutes of the last meeting
2. The committee appraised Ms. Amrutha Satheesan for doing an awareness programme for the students and asked her to continue this activity for the new batch student also. The poster prepared by her regarding the awareness campaign is appreciated by the committee.

ATTENDEES

1. Usha Kumari K G (Chairperson)
2. Ms.Amrutha Satheesan
3. Mr.Ramachandran Nair V
4. Ms.Kumari Lissy T S
5. Fr.Thomas Mukalumpurath




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The following members were present

1. Ms.Usha Kumari K G(Chairperson)
2. Ms.Amrutha Satheesan
3. Mr.Ramachandran Nair V
4. Ms.Kumari Lissy T S
5. Fr.Thomas Mukalumpurath

The Committee convened the meeting at the conference hall on 22/01/2018 at 2:00 PM .The Chairperson welcomed all members who were present for the meeting.

AGENDA

1. To discuss the objective of the establishment of the ICC committee.
2. To decide the workings of the committee and the method in which grievances are to be submitted to the committee
3. Decide on organizing awareness campaigns for anti-sexual harassment through posters and seminars.

RESOLUTIONS

1. Approved the minutes of the last meeting
2. Based on the progress reported by Ms. Amrutha Satheesan in respect of awareness programs conducted among students and MGCL community members, the Committee requested Ms. Amrutha Satheesan to continue with the sensitization work taking the necessary assistance from other faculty members.

Attendees

1. Ms.Usha Kumari K G(Chairperson)
2. Ms.Amrutha Satheesan
3. Mr.Ramachandran Nair V
4. Ms.Kumari Lissy T S
5. Fr.Thomas Mukalumpurath

Signature











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MINUTES OF THE MEETING

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The following members were present

1. Ms.Usha Kumari K G (Chairperson)
2. Ms.Amrutha Satheesan
3. Mr.Ramachandran Nair V
4. Ms.Kumari Lissy T S
5. Fr.Thomas Mukalumpurath

The Committee convened at the conference hall on 24/03/2019 at 4:00 PM .The Chairperson welcomed all members who were present for the meeting.

AGENDA

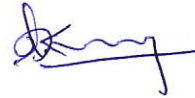
1. To approve the minutes of the last meeting of the committee.
2. Decide on organizing awareness campaigns for anti-sexual harassment through posters and seminars.

RESOLUTIONS

1. Approved the minutes of the last meeting
2. Ms.Amrutha Satheesan submitted before the Committee that students appreciated the awareness programs conducted, and accordingly the Committee has authorised Ms.Amrutha Satheesan to continue with the work of sensitization.

Attendees

1. Ms.Usha Kumari K G (Chairperson)
2. Ms.Amrutha Satheesan
3. Mr.Ramachandran Nair V
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The committee is established in compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The committee is established in order to enquire complaints regarding sexual harassment within the college.

The following members were present

1. Ms. Usha Kumari K G (Chairperson)
2. Ms. Reeya Susan John
3. Dr. Thomaskutty P G
4. Ms. Kumari Lissy T S
5. Fr. Thomas Mukalumpurath

The Committee convened at the conference hall on 16/03/2021 at 2:00 PM .The Chairperson welcomed all members who were present for the meeting.

AGENDA

1. To discuss the objective of the establishment of the ICC committee.
2. To decide the workings of the committee and the method in which grievances are to be submitted to the committee
3. Decide on organizing awareness campaigns for anti-sexual harassment through posters and seminars.

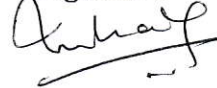
RESOLUTIONS

1. Approved the minutes of the last meeting
2. Committee agreed upon creating a form for the complaint procedure and uploading the same in the website for the reference.
3. Ms.Reeya Susan John has been entrusted to organize the awareness programs.

Attendees

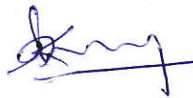
1. Ms. Usha Kumari K G (Chairperson)
2. Ms. Reeya Susan John
3. Dr. Thomaskutty P G
4. Ms. Kumari Lissy T S
5. Fr. Thomas Mukalumpurath

Signature

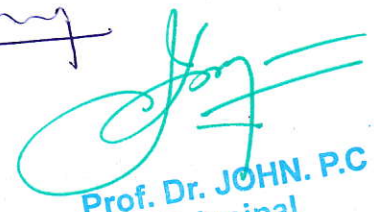












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